

Colorado High School Charter Salary Policies

Colorado High School Charter bases its teacher salary scale on DPS's teacher salary scale. The minimum salary is \$40,000. CHSC has a salary schedule based on increases imbedded in the DPS scales, starting with a minimum of \$40,000. The salaries on the CHSC scale range from \$40,000-\$51,165. For the 2010-2011 school year, no teacher is receiving more than \$48,000.

Office staffmembers are paid on the DPS salary scale.

Administrative staff salaries, such as Dean of Students, are paid based on their education and experience. These salaries are negotiated when the employee is hired and approved by the Board. In subsequent years they receive the same average percentage raise that the teachers receive. The School Counselor salary is funded by a grant. Salaries may be renegotiated if the employee's duties change substantially. All renegotiated salaries are approved by the Board.

The Principal and Assistant Principal salaries are paid based on their education and experience. These salaries are negotiated when the employee is hired and approved by the Board. In subsequent years they receive the same percentage raises that the teachers receive. Salaries may be renegotiated if their duties change substantially. All renegotiated salaries are approved by the Board. For the 2010-2011 school year, both the Principal and Assistant Principal are paid less than the minimum of the DPS range for their positions.

CHSC has a bonus program. Bonuses are based on the achievement of a combination of individual employee goals set by the Principal and the employee, as well as school goals set by the School Improvement Committee. Bonuses are approved by the Board and are paid each fall for the preceeding year. Bonuses for the 2010-2011 school year are expected to range from \$500-\$1500 per employee.